



IWWF SAFE SPORT POLICY Summary

*Safeguarding Athletes and Participants from Harassment and Abuse
Approved by the IWWF Executive Board January 2019*

The IWWF believes that all athletes, staff and volunteers have the right to participate and develop in sport, in a safe and inclusive environment, free from all forms of discrimination, abuse, violence, neglect and exploitation.

1) What is the IWWF Safe Sport Policy?

The aim of the IWWF Safe Sport Policy is to promote good practice, provide athletes of all ages with appropriate safety and protection whilst involved in the activities of the IWWF, and to allow staff and volunteers to make informed and confident responses to specific safe sport and athlete/child protection issues.

This includes respect for human dignity, rejection of discrimination of any kind on whatever grounds, be it race, colour, gender, age, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status. Rejection of all forms of harassment and abuse be it physical, professional or sexual, and any physical or mental injuries.

2) What is the definition of harassment and abuse?

Harassment and abuse can be expressed in, but not necessarily limited to, five forms which may occur in combination or in isolation.

These five categories are:

- i) psychological abuse,
- ii) physical abuse
- iii) sexual harassment
- iv) sexual abuse
- v) neglect

3) When does this policy apply and to whom?

The Safe Sport Policy, with regards to competitions, will be in effect from the time the participant initiates their travel to the event and concludes upon the completion of the travel from the event.

The IWWF regulations apply to all accredited persons on-site at major IWWF sanctioned competitions (e.g. World Championships, Junior World Championships). Any individual or organization participating in an IWWF sanctioned event including but not limited to administrative and technical staff, volunteers and all IWWF registered athletes, including those with temporary registration.

4) *What to do if you suspect or witness an incident?*

If you suspect or witness some form of harassment or abuse, you should the contact one of the IWWF Safe Sport Officers as soon as possible.

Contact information is as follows:

IWWF Safe Sport Officers:

Karen McClintock

Chair of the Safe Sport Committee and IWWF Lead Safe Sport Officer

+1-294-1945 karen@karenmcclintock.com

Michael Kjellander

Safe Sport Committee Member and IWWF Alternate Safe Sport Officer

+(46) 70 48 34 963 Michael.Kjellander@svwf.se

5) *Is the process confidential?*

If you suspect or witness and incident of harassment or abuse, it is important to note that there is in place a confidential reporting system. The IWWF believes it is important for anyone who has concerns to speak up, in the confidence that wherever possible the organization will provide anonymity. The IWWF encourages anyone who has such concerns to 'blow the whistle' early, to prevent continuing damage to athletes or participants.

The IWWF is committed to ensuring that all concerns and allegations of poor practice or abuse are taken seriously and responded to swiftly and appropriately. The IWWF will ensure that the responding party is assured of a fair process; notice will be provided to the individual/individuals concerned, and they will be given the right to respond before any measure or sanction is applied.

Please refer to the full IWWF Safe Sport Policy, Reporting Documentation, Definitions, and IWWF Code of Ethics. Please contact karen@karenmcclintock.com to request a copy.